The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, August 18, 2014 at Harlandale High School, 114 E. Gerald, San Antonio, Texas 78214. Ms. Velma Ybarra, President, called the meeting to order at 6:22 PM.

**Roll Call:** Ms. Velma Ybarra, President; Ms. Irma Casarez, Vice President; Mr. David Abundis, Mr. Jesse Alaniz, Mr. Juan Mancha, Members. The Chair declared a quorum present. Member, Mr. Anthony Alcoser, entered the meeting during Announcements.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Dr. Carol Harle, Assist. Supt. For Curriculum; Diana Tudyk, Executive Dir., Human Resources; Leslie Garza, Public Information Officer, Robert Villafranca, Executive Director for Operations; and Blanche Diaz, Recorder. Also present was Mr. Tony Resendez, Walsh Anderson attorney.

Andrew Fernandez, HISD Publications Editor, gave the invocation, and Brian Munoz, HHS senior, led the pledges of allegiance, and Mr. Fred Anthony gave the welcome and the thought for the day.

**Announcements and recognitions:** Summer graduation is August 20; first day of school is Aug. 25th and new school hours are: Elementary-7:45 AM to 3:15 PM; Middle-7:55 AM to 3:45 PM; HS – 8:20 AM to 4:05 PM. HEF scholarship golf tourney is Friday, Oct. 31 and Walsh Anderson is title sponsor. Andrew Anguiano with Drew Advertising was recognized for receiving three awards from the Texas School Public Relations Association for the “We Get You There” campaign which includes bill boards. The P16 Council announced the SA Kids to Win attendance campaign K-12 to increase district revenue and recover potential dropouts. Staff members were congratulated for a well-run beginning of the new school year staff development. The Upward Bound program awarded McCollum HS $1 million grant over four years.

**Citizens to be heard:** Julie Gimble, TSTA, requested smaller classes; not longer days. Susan Salinas, TSTA, requested to vote against grounds/maintenance privatization, and hire secondary drew with equipment. Victor Salcido, parent, stated the marching field for HHS band practice has not materialized because parking is happening in the practice field. Ricardo Martinez, resident, stated he was not in agreement to hire outside groundskeepers; and not in support of Nov. bond election. Liz Limon, parent, stated her concerns in passing a bond election in Nov. Henry Rodriguez, LULAC, stated he did not support a Nov. bond election. Manuel Limon, parent, stated still need to be educated on bond needs before election. Nick Pena, Precinct 1051 Chair, asked that bond process be brought to community before considering a bond election now or in May.

**Information and/or discussion only:** Dr. Carol Harle gave an overview of the Aug. 13 Curriculum meeting on House Bill 5, Performance Based Monitoring, and TEA Accountability Summary. Dr. Harle presented the Texas Education Agency 2014 Accountability Summary for
District and Campuses and reported that the District Met Standard along with campuses, with the exception of Vestal ES and Wright ES who received Improvement Required ratings. Terrell Wells MS also received 7 Distinction Designations. Dr. Harle presented the Community and Student Engagement Evaluation System 2013-2014 Presentation of District and Campus ratings, and the District received a Recognized rating overall and expects to be Exemplary by next year. Mr. Madrigal reported the gifts accepts on behalf of the board as follows: $4,950 monetary.

Mr. Alcoser gave an overview of the July 30 Finance Committee meeting regarding future bond issuance capacity. Mr. Abundis gave an overview of the Aug. 7 Policy Committee meeting and reported that TASB Update 99 would be presented tonight along with Local Policy changes and updates. Ms. Diana Tudyk gave an overview of the Aug. 7 Insurance Committee meeting and stated that the department was actively meeting with the consultant on establishing a viable timeline to meet all goals and provide three weeks for district employees to review before going to the board. Mr. Madrigal reported information on the directive to improve retention/graduation rates with the first of three Saturday morning round-up walks by staff and invited board members to join them. The Superintendent also reported on policy CW (Local) Renaming Facilities and after discussion, Mr. Abundis stated this policy would be addressed in Policy Committee along with the next TASB Update 100 and brought back to the board. A short break was taken at this time.

Consent: Mr. Madrigal pulled agenda item 6B Boys & Girls Club only; Mr. Mancha pulled item 6C; Mr. Alaniz pulled item 6F & H; Ms. Casarez pulled 6U. Ms. Ybarra motioned to approve items 6A through 6V with the exception of C, F, H, and U, and Mr. Abundis seconded:

A. July 21, 29, August 7, 2014 board meeting minutes
B. New/renewal MOUS, contracts as follows:
   Betty Damiani (Professional Service Provider - TEA)
   Wellness/PE
   San Antonio Sports
   Student Support Services
   Anonymous Alerts (previously Talk About It)
   San Antonio Education Partnership
   Pupil Personnel
   Bexar County Juvenile Board
   Special Education
   Mission Road Development
D. budget amendments to the General Fund and the General Fund’s sub-fund for the 2014-15 fiscal year
E. Bexar Appraisal District’s certified appraisal roll for tax year 2014 for Harlandale Independent School District
G. contract for continuing disclosure services in compliance with the Securities Exchange Commission Rule 15c2-12
I. award RFP 150702 for school buses
J. award RFP 150704 for a police vehicle
K. award RFP 150705 for utility trucks

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L. award RFP 150807 for Information Services vehicles  
M. purchase virtual circuit training systems with associated curriculum and gymnasium set-ups  
N. purchase heart rate monitors and supporting curriculum and software for grades 6-12  
O. purchase physical activity curriculum and material for grades K-12  
P. purchase graphing calculators in order to meet district wide mathematical goals  
Q. Professional Development and Appraisal System (PDAS) for the 2014-2015 school year  
S. the 2014-2015 Appraisal Calendar for the Professional Development and Appraisal System  
T. authorized signatories for service records and correspondence with the Texas Education Agency for the 2014-2015 school year  
V. Local Policy Updates for first reading and action with waiver for second reading:  
   EIC (Local) Academic Achievement: Class Ranking  
   EIF (Local) Academic Achievement: Graduation  
   DIA (Local) Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation  

All members present voted in favor and the motion carried.

6C: Mr. Abundis motioned to approve the Advanced Classes for “No Pass, No Play” for the 2014-2015 school year and Mr. Alcoser seconded. During discussion, board members requested that the honor students be tracked to see if there are any failing students and review this policy next year. Messrs. Alaniz, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor; Mr. Abundis voted against. The motion carried.

6F: Mr. Abundis motioned to approve the calculation of the effective tax rate and rollback tax rate for the year 2014 for Harlandale Independent School District and Mr. Alaniz seconded. After discussion, all board members present voted in favor and the motion carried. During discussion, staff reported that this was a procedural item for Tax Assessor, not adoption at this time. All board members present voted in favor and the motion carried.

6H: Mr. Abundis motioned to award RFP 150701 for grounds maintenance and Mr. Alaniz seconded. During discussion, board members expressed their concern about sub-contracting work out and board members expressed their approval of doing so. The pros and cons of the issue were made and Mr. Alcoser made an alternate motion to table this item until the next meeting and have staff come back with information and figures regarding re-instating 1 or 2 crews with cost involved and Mr. Abundis seconded. All board members present voted in favor of the alternate motion and the motion carried.

6U: Mr. Abundis motioned to approve TASB Policy Update 99, affecting Local Policies for first reading and action with waiver of second reading and Ms. Carrillo seconded:
   BDD (Local) Board Internal Organization: Attorney  
   BP (Local) Administrative Regulations  
   CFEA (Local) Payroll Procedures: Salary Deductions & Reductions  
   CK (Local) Safety Program/Risk Management
DAC (Local)   Employment Objectives: Objective Criteria for Personnel Decisions
DBE (Local)   Employment Requirements and Restrictions: Nepotism
DK (Local)     Assignments and Schedules
EHDC (Local) Alternative Methods for Earning Credit: Credit by Examination Without Prior Instruction
FFF (Local) Student Welfare: Student Safety
FFH (Local) Student Welfare: Freedom from Discrimination, Harassment, and Retaliation

During discussion, Mr. Abundis moved to rephrase the motion to approve TASB Policy Update 99, affecting Local Policies for first reading and action with waiver of second reading with the exception of Local Policy BDD and Ms. Ybarra seconded. All members present voted in favor and the amended motion carried.

Individual items: Mr. Abundis motioned to approve Mr. Mancha as a Delegate and Mr. Alcoser as an Alternate Delegate to the 2014 TASB Delegate Assembly in Dallas, Texas and Ms. Carrillo seconded. All members present voted in favor and the motion carried.

Mr. Abundis motioned to approve the proposed tax rate of $1.1700 M&O and $0.3788 debt service for a total of $1.5488 which is effectively a 5.13 percent increase in the tax rate and Mr. Alcoser seconded. During discussion Ms. Ybarra made an alternate motion to approve property taxes at the rate of $1.1700 M&O and $0.3588 I&S for a total of $1.5288 with no tax rate increase and Mr. Alaniz seconded. Vote on the alternate motion: Mr. Alaniz, Ms. Carrillo, Casarez, Ybarra voted in favor; Mr. Abundis, Alcoser, Mancha voted against. The motion carried.

Mr. Alcoser motioned to postpone a bond election to a future meeting in May 2015 and Mr. Alaniz seconded. After further discussion, Mr. Alcoser amended his motioned to postpone calling for a bond election in May 2015 with a variable amount of $53,855,000 and Mr. Alaniz seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor and the motion carried.

Mr. Madrigal pulled agenda item 7E at this time.

Mr. Alcoser motioned to approve item 7F and Mr. Alaniz seconded. During discussion, Mr. Alaniz withdrew his second. Mr. Mancha motioned to adopt the Construction Manager at Risk method for the Gillette Elementary Foundation Repair Project and delegate authority to the Superintendent to proceed with procurement of the CMAR and bring recommendations back to the board for approval and adopting the Prevailing Wage rates for the Project which were previously adopted by the board for the Fall Projects, based on a district survey and Mr. Alcoser seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor and the motion carried.

Closed Session: Mr. Alaniz motioned to convene in Closed Session to discuss the following items and Ms. Ybarra seconded:
   A. recommended regular personnel report
B. consult with the school district’s attorney regarding Cause No. 2012-CI 14254 Harlandale Independent School District v. Trane America L.L.C., et. al., In the 73rd Judicial District Court Of Bexar County, Texas

All members present voted in favor and the board convened in Closed Session at 9:46 PM.

**Open Session:** At 10:10 PM, the board reconvened in Open Session. Mr. Alaniz motioned to approve the recommended regular personnel report as discussed in Closed Session and Mr. Alcoser seconded. All members present voted in favor and the motion carried.

No action taken on item 8B.

There being no further business, Mr. Alaniz motioned to adjourn and Mr. Abundis seconded. All members voted in favor and the meeting adjourned at 10:13 PM.

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Christine Carrillo, Secretary          Velma Ybarra, President