The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, December 16, 2013 at Stonewall Flanders Elementary School, 804 Stonewall, San Antonio, Texas 78211. Mr. Jesse Alaniz, President, called the meeting to order at 6:20 PM.

**Roll Call:** Mr. Jesse Alaniz, President; Mr. Juan Mancha, Vice President; Ms. Erma Casarez, Secretary. Mr. David Abundis, Mr. Anthony Alcoser, Ms. Velma Ybarra, Members. The Chair declared a quorum present. Ms. Christine Carrillo, board member, was absent.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Diana Tudyk, Interim Executive Dir., Human Resources; Leslie Garza, Public Information Officer, Robert Villafranca, Executive Director for Operations; and Blanche Diaz, Recorder. Also present was Mr. Tony Resendez, Walsh Anderson attorney.

Stonewall Flanders students gave the invocation and pledges of allegiance. Ms. Rosemary Salazar, principal of Stonewall Flanders, gave the welcome and thought for the day.

**Student Spotlight:** A video presentation was given by Stonewall Flanders students highlighting the Reasoning Minds math program.

**Announcements and recognitions:** Lucy Gonzalez, born in 1930 and the District’s oldest employee, works at Harlandale HS in the child nutrition department and is celebrating her birthday today. The Harlandale Board of Trustees has been nominated for the H-E-B Excellence in Education award and $25,000 prize. The Crest Award for Excellence in High School Counseling was awarded to McCollum HS counselors. Board President Jesse Alaniz presented Harlandale HS alumni Jesse Borrego with the Presidential Award for Outstanding Alumni for his work in TV, movies, director, and producer.

**Citizens to be heard:** Cathy Stein, HEA president, requested that the board not change policy regarding the teacher evaluation schedule. Josie Scales thanked the board for their kind thoughts on the passing of her mom and wished them a Merry Christmas and Happy New Year.

**Information and/or discussion items:** The superintendent reported the gifts accepted on behalf of the board: $2,600 monetary contributions. Ms. Tudyk, Executive Director of Human Resources, gave an overview of the Dec. 3, 2013 Policy Committee meeting.

**Consent:** Agenda items pulled for further clarification: Mr. Abundis F & I; Ms. Ybarra B, D, E; Mr. Alcoser motioned to approve by consent agenda items 6A, C, G, H, I and Mr. Abundis seconded:

- A. minutes for November 18, 21, 2013 board meeting
- C. budget amendments to the General Fund's sub-fund/Child Nutrition Fund for the 2013-14 fiscal year
G. TASB Policy Update 97 Local Policies: CNA (Local) Transportation Management: Student Transportation; DBAA (Local) Employment Requirements & Restrictions – Criminal History and Credit Reports; DMC (Local) Professional Development Continuing Professional Education; DPB (Local) Personnel Positions: Substitute, Part-time Positions

H. TASB Policy Update 98 Local Policies: BBE (Local) Board Member Authority; CKE (Local) Safety Program/Risk Management Security Personnel; DBA (Local) Employment Requirements and Restrictions: Credentials and Records; DFFA (Local) Reduction in Force: Financial Exigency; DFFB (Local) Reduction in Force: Program Change; DGBA (Local) Personnel Mgmt. Relations: Employee Complaints/Grievances; DH (Local) Employee Standards of Conduct; DNA (Local) Performance Appraisal: Evaluation of Teachers; EC (Local) School Day; EIA (Local) Academic Achievement/Grading: Progress Reports to Parents; FEA (Local) Attendance: Compulsory Attendance; FEC (Local) Attendance: Attendance for Credit

6B: Mr. Abundis motioned to approve the submission of the following grants: Texas Education Agency 2014-2016 Educator Excellence Innovation Program grant and U.S. Department of Labor’s Youth Career Connect grant program and Mr. Alcoser seconded. During discussion, Ms. Ybarra thanked staff member Judy Camargo for applying for monies that support teacher development. All members present- Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra - voted in favor and the motion carried.

6D: Mr. Abundis motioned to approve organizations meeting the guidelines of Board Policy GE (Local) Relations with Parents or Parents’ Organizations for 2013-14 and Mr. Alcoser seconded. During discussion, board members questioned the status of the athletic booster club and staff stated they were working with them to supply the needed requirements and then bring back to the board for approval. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.

6E: Mr. Alcoser motioned to renew RFP 101020 for the catalog/shelf discount for instruction and office materials and Mr. Abundis seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.

6F: Mr. Abundis motioned to award RFP 141152 for athletic training equipment and Ms. Ybarra seconded. After discussion, Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.

6I: Mr. Abundis motioned to approve the final rankings (1. Rohde General Contracting Inc., 2. Jerdon Enterprises 3. Gratr Landscape, 4. CGG General Contractors) for selection of the General Contractor for construction of the Leal Sports Field Drainage Project and authorize the Superintendent to negotiate and execute a contract for the work and Mr. Alcoser seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.
**Individual items:** The Board president read the Continuing Education Credits for 2013.

**Closed Session:** Mr. Abundis *motioned to convene in Closed Session* to discuss the following items and Ms. Ybarra seconded:

A. regular personnel report  
B. Superintendent’s recommendation of an administrator to serve as principal for Gillette ES  
C. Superintendent’s recommendation of an administrator to serve as Elementary Coordinator for the Human Resources Department  
D. Superintendent’s evaluation, compensation, and contract extension.  

Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried. The board convened in Closed Session at 7:45 PM.

**Open Session:** At 10:25 PM, the board reconvened in Open Session. Mr. Abundis *motioned to approve the regular personnel report as discussed in Closed Session* and Mr. Alcoser seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.

Ms. Casarez *motioned to approve Ms. Lorena Jasso as the administrator to serve as principal for Gillette ES and subject to future reassignment by the superintendent* and Ms. Ybarra seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.

Mr. Mancha *motioned to approve Ms. Rita Uresti to serve as Elementary Coordinator for the Human Resources Department and subject to future reassignment by the Superintendent* and Mr. Alaniz seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.

Mr. Abundis *motioned to approve the superintendent’s evaluation as discussed in Closed Session and increase his salary to $175,000 a year, and that we extend his contract to be a three year term contract* and Mr. Alcoser seconded. During discussion, board members thanked the superintendent for working diligently for the district and acknowledged his love for the district, and look forward to going to the next level. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ybarra voted in favor and the motion carried.

There being no further business, Ms. Ybarra *motioned to adjourn* and Mr. Mancha seconded. All voted in favor and the meeting adjourned at 10:28 PM.

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Erma Casarez, Secretary  Jesse “Jay” Alaniz, President