The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, January 20, 2015 at McCollum High School, 500 W. Formosa, San Antonio, Texas 78221. Mr. Jesse Alaniz, President, called the meeting to order at 7:00 PM.

**Roll Call:** Mr. Jesse Alaniz, President; Ms. Irma Casarez, Vice President; Ms. Christine Carrillo, Secretary. Mr. David Abundis, Mr. Anthony Alcoser, Mr. Juan Mancha, Ms. Velma Ybarra, Members. The Chair declared a quorum present.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Diana Tudyk, Executive Dir., Human Resources; Andrew Fernandez, Publication Editor/Communications, Robert Villafranca, Executive Director for Operations; and Blanche Diaz, Recorder. Also present was Mr. Tony Resendez, Walsh Anderson attorney.

The invocation and pledges were led by two McCollum students and Mr. Ricardo Marroquin, McCollum vice principal, gave the thought for the day.

**Announcements and recognitions:** Kick-off for the Go! Kids Challenge was held at Rayburn ES; today was first day of college classes at Palo Alto College for the STEM Early College High School students; Harlandale Education Foundation Employee fund drive Feb. 11 – 25; HISD recruiting commercial shown this past Christmas at several movie theatres. School board members were recognized for their service today in observance of Board Member Appreciation month.

**Citizens to be heard:** Debra Rivas, Relay for Life chair, invited everyone to participate in this event on May 8th. Irma Ruiz, retired teacher and niece of Velma Ybarra, thanked her aunt for her hard work. Melissa Ybarra, Velma Ybarra’s middle child, thanked her aunt for a job well done. Josie Scales, PTA Council, thanked the board for all their hard work for the district. Tina Mata, parent of cheerleading son, stated the kids were placed in a hard position regarding reducing the number of practices prior to NCA competition. Julie Gimbel, HEA president, signed up to speak on item 6C Policy Update 101 and a concern. Mr. Alaniz stated that since this was an organization concern, Ms. Gimbel needed to take this to Consultation Committee meeting.

**Information and/or discussion items:** Ms. Casarez gave an overview of the Curriculum Committee meeting report of January 14, 2015. Mr. Abundis asked that Ms. Tudyk give the overview of the Policy Committee meeting report of January 14, 2015. Mr. Madrigal reported the gifts accepted on behalf of the board as follows: $7,293 monetary and $1,666 non-monetary, for a total of $8,989.

**Consent:** Ms. Ybarra corrected the minutes of Dec. 15, 2014 to reflect on page 10040 the following: “Ms. Ybarra stated that she preferred bilingualism as a skill but not required to be stated on postings.” Mr. Alcoser motioned to approve consent items A, C, D with the correction as given and Ms. Ybarra seconded.
A. Minutes for December 15, 22, 2014 and January 8, 2015 board meetings

C. TASB Local Policy Update 100:

CKE (LOCAL)        Safety Program/Risk Management: Security Personnel  
CPC (LOCAL)        Office Management: Records Management  
CRD (LOCAL)        Insurance and Annuities Management: Health and Life  
DCB (LOCAL)        Employment Practices: Term Contracts  
DCC (LOCAL)        Employment Practices: Continuing Contracts  
DCD (LOCAL)        Employment Practices: At-Will Employment  
DCE (LOCAL)        Employment Practices: Other Types of Contracts  
FDA (LOCAL)        Admissions: Inter-district Transfers  
GKB (LOCAL)        Community Relations: Advertising and Fund Raising in the Schools

D. Local Policies

GE (LOCAL)        Relations with Parent Organizations  
FL (LOCAL)        Student Records

All members present voted in favor and the motion carried.

B. Mr. Alcoser motioned to approve the budget amendments to the General Fund and the General fund’s sub-fund for the 2014-2015 fiscal year and Ms. Ybarra seconded. After discussion, all members present voted in favor and the motion carried.

Individual items: Mr. Alcoser motioned to adopt a Joint Election Order for the Board of Trustee election to be held May 9, 2015 for Single Member Districts Five (5), Six (6), and Seven (7) and Mr. Abundis seconded. All members present voted in favor and the motion carried.

Mr. Alcoser motioned to approve entering into negotiations with the Bexar County Election Office for conducting the May 2015 Joint Election and Ms. Ybarra seconded. All members present voted in favor and the motion carried.

Closed Session: Mr. Alcoser motioned to convene in Closed Session to discuss the following agenda items and Mr. Abundis seconded:

A. Recommendation for the appointment of a principal at Columbia Heights Elementary and subject to future reassignment by the Superintendent.  
B. discuss the recommended regular personnel report  
C. Discuss and consider the Superintendent's evaluation

All members present voted in favor and the motion carried. The board convened in Closed Session at 7:45 PM. Mr. Alaniz left the meeting during Closed Session due to illness.

Open Session: At 9:52 PM, the board reconvened in Open Session. Mr. Abundis motioned to appoint Santos Flores as principal at Columbia Heights Elementary and subject to future reassignment by the Superintendent and Ms. Ybarra seconded. Messrs. Abundis, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor and the motion carried.
Mr. Abundis motioned to approve the recommended regular personnel report as discussed in Closed Session and Mr. Alcoser seconded. Messrs. Abundis, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor and the motion carried. The motion carried.

Mr. Alcoser motioned to approve the Superintendent’s evaluation as discussed in Closed Session and Ms. Ybarra seconded. Board members thanked Mr. Madrigal for a great job and for making the district proud, and expressed that he always did what was right for kids; that he was a straight shooter; and for staying objective. Messrs. Abundis, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor and the motion carried.

There being no further business to discuss, Mr. Mancha motioned to adjourn and Mr. Alcoser seconded. Messrs. Abundis, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor and the meeting adjourned at 9:57 PM.

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Christine Carrillo, Secretary                     Jesse “Jay” Alaniz, President