Harlandale Independent School District Board of Trustees  
Regular Call Board Meeting  
June 17, 2013

The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, June 17, 2013 at Harlandale High School, 114 E. Gerald, San Antonio, Texas 78214. Mr. Jesse Alaniz, President, called the meeting to order at 6:18 PM.

**Roll Call:** Mr. Jesse Alaniz, President; Mr. Juan Mancha, Vice President; Ms. Erma Casarez, Secretary. Messrs. Anthony Alcoser, Ms. Christine Carrillo, Ms. Velma Ybarra, Members. The Chair declared a quorum present. Mr. David Abundis entered the meeting at 6:35 during the announcements.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Carol Harle, Assistant Supt. for Curriculum and Instruction; Fred Garza, Executive Dir., Human Resources; Leslie Garza, Public Information Officer, Robert Villafranca, Executive Director for Operations; and Blanche Diaz, Recorder. Also present was Mr. Tony Resendez, Walsh Anderson attorney.

The invocation and the pledges of allegiance were given by Harlandale High School senior students. Ms. Jeanine Nepveux gave the thought for the day.

**Citizens to be heard:** Susie Peralta, citizen, shared her comments about a charter school graduation experience. Miguel Angel Rosales, NAPE, asked that the board increase raises across the board and not discriminate against long time employees. Cathy Stein, HEA, requested bigger raises for teachers than proposed. Carlos Martinez, HISD employee, regarding employee incentive not received. Mr. Alaniz stated Mr. Fred Garza would speak with him. Rita Hatchere, TSTA, gave an overview of the legislative school funding. Tomas Uresti, citizen, expressed his concern that he was assigned a monitor while mentoring students at Vestal ES.

**Information and/or discussion items:** Mr. Madrigal reported the gifts accepted on behalf of the board as follows: $2,589 in monetary; $4,000 non-monetary; for a total of $6,589.

Discussion on the policy and procedures for school volunteers: After comments by board members, Mr. Madrigal stated he had discussed this item in Cabinet and would be addressing the schools as well to avoid confusion among them.

**Consent:** Mr. Abundis pulled item E, J, L, M; Mr. Alaniz A; Mr. Alcoser N; Ms. Ybarra B, I J. Mr. Abundis motioned to approve by consent items C, D, F, G and Mr. Alcoser seconded:
- C. HISD Curriculum (TEKS) Design & Delivery Project 2013-14
- D. Targeted TEKS Tutorials
- F. budget amendments to the General Fund, General Fund’s subfund and the Debt Service Fund for 2012-13 fiscal year
- G. renew RFQ 110548 for nursing services

All members present voted in favor and the motion carried.

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Mr. Alcoser motioned to approve the minutes for May 2, 8, 14, 16, 20, 23, 2013 board meetings and Mr. Abundis seconded. During discussion, Mr. Alaniz stated he wanted to further review the minutes since his computer was down. Mr. Alaniz made a substitute motion to table approval until the June 24th meeting and Mr. Alcoser seconded. All members present voted in favor and the motion carried.

Mr. Abundis motioned to approve the contracts/agreements as follows: Linda Jones, Speech Specialists of SA, PC, Gloria Cooney, St. Mary’s Pediatric Health, Special Kids Care, Alamo Hearing Aid & Audio Services, Vital Signs, Inc., Cynthia L. Haughn, AgriLife Extension Service, The Children’s Shelter, JOVEN, Reliance Communications – “TALK ABOUT IT” and Mr. Alaniz seconded. After discussion, all members present voted in favor and the motion carried.

Mr. Alcoser motioned to approve the additional STEM Coordinator for Early College High School and Mr. Abundis seconded. After discussion, all members present voted in favor and the motion carried.

Mr. Alcoser motioned to award RFP 130543 for athletic supplies (soccer, cross country, football, basketball, volleyball) and Mr. Abundis seconded. During discussion, Ms. Ybarra questioned encumbering the items in the 2012-13 budget and then again in the 2013-14 budget. She wants equity for all performing groups as well. Coach De Los Santos stated that the budget and amount ordered was driven by the number of athletic students reported by each campus. Mr. Madrigal stated that he would address this concern to the principals and coaches for better reporting. All members present voted in favor and the motion carried.

Mr. Abundis motioned to award RFP 130546 for indefinite quantity contract for miscellaneous general construction work and Mr. Alcoser seconded. After discussion, the attorney clarified that as long as not circumventing policy – one project/one vendor practice ($15,000 threshold), and Mr. Hernandez clarified the aggregate $50,000 amount, all members present voted in favor and the motion carried.

Mr. Abundis motioned to award RFQ 130548 for Standby Geotechnical Engineering and Construction Materials Testing and RFQ 130550 for Standby General Civil Engineering to the list of respondents to comprise a standby panel and Mr. Alcoser seconded. All members present voted in favor and the motion carried.

Mr. Alcoser motioned to reject RFP 130652 for the purchase and installation of an emergency generator backup system and alternatively award the project through the cooperative purchasing resources and Mr. Abundis seconded. After discussion, all members present voted in favor and the motion carried.

Individual items: Ms. Casarez motioned to discuss the Teacher Salary Scale, Paraprofessional Payscale, Classified Payscale, Transportation Payscale, Police Officer Payscale and the Professional Salary Scale for the 2013-2014 School Year and Ms. Ybarra seconded. During discussion, board members stated that there was a big gap between new and experienced teachers/employees and requested a higher percentage for them. Staff presented information on what money was expected from the State, current fund balance, projection on classroom needs
and district initiatives – money allocated would not be for salaries only. Susan Salinas, TSTA, presented their proposed pay raises. After discussion, Ms. Ybarra motioned to consider adding an additional .5% to the teacher salary payscale for a total 4.0% and Mr. Alcoser seconded. Mr. Alcoser made a substitute motion to table this item until the June 24th board meeting and Ms. Ybarra seconded. Messrs. Alaniz, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor; Mr. Abundis abstained. The motion carried.

**Closed Session:** Mr. Alcoser motioned to convene in Closed Session to discuss the following items and Ms. Casarez seconded:

A. discuss the recommended regular personnel report  
B. discuss the Superintendent’s recommendation for the appointment of Coordinator of Transportation and subject to future reassignment by the Superintendent,  
C. discuss the Superintendent’s recommendation for the appointment of Secondary Director of Curriculum and Instruction and subject to future reassignment by the Superintendent,  
D. discuss the Superintendent's recommendation for the appointment of Fine Arts Coordinator and subject to future reassignment by the Superintendent,

All members present voted in favor and the motion carried. The board convened in Closed Session at 8:44 PM.

**Open Session:** At 9:25 pm, the board reconvened in Open Session. Ms. Ybarra motioned to approve the recommended regular personnel report as discussed in closed session and Mr. Alcoser seconded. All members present voted in favor and the motion carried.

Mr. Alcoser motioned to approve Antonio Arevalo as the Coordinator of Transportation as discussed in closed session and Mr. Mancha seconded. All members present voted in favor and the motion carried.

Ms. Ybarra motioned to approve Melissa Casey as the Secondary Director of Curriculum as discussed in closed session and Mr. Mancha seconded. All members present voted in favor and the motion carried.

Ms. Ybarra motioned to table the appointment of a Fine Arts Coordinator within a 30 day period and do an aggressive recruitment and Ms. Casarez seconded. Messrs. Alaniz, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor; Messrs. Abundis, Alcoser voted against; the motion carried.

There being no further business to discuss, Mr. Abundis motioned to adjourn and Mr. Alcoser seconded. All members voted in favor and the meeting adjourned at 9:30 PM.