The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, May 19, 2014 at Leal Middle School, 743 W. Southcross, San Antonio, Texas 78211. Mr. Jesse Alaniz, President, called the meeting to order at 6:15 PM.

**Roll Call:** Mr. Jesse Alaniz, President; Mr. Juan Mancha, Vice President; Ms. Erma Casarez, Secretary. Mr. David Abundis, Ms. Christine Carrillo, Ms. Velma Ybarra, Members. The Chair declared a quorum present. Member, Mr. Anthony Alcoser, entered the meeting during the recognitions.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Dr. Carol Harle, Assist. Supt. For Curriculum; Diana Tudyk, Executive Dir., Human Resources; Leslie Garza, Public Information Officer, Robert Villafranca, Executive Director for Operations; and Blanche Diaz, Recorder. Also present was Mr. Tony Resendez, Walsh Anderson attorney.

Students from Leal MS led the pledges of allegiance and invocation in English and Spanish. Ms. Marianela Gonzalez, principal, gave the thought for the day, and the Glee Club of Leal MS presented a medley of songs for their Student Spotlight.

**Announcements and recognitions:** Employee recognition and retiree pin awards will be held May 20th; Memorial Day Ceremony on Monday, May 26 at 9:00 AM, Harlandale Memorial Stadium; May 28th Tesoro P16 news conference regarding STEM project at Harlandale MS (oldest campus at 80 yrs.) May 30th Wietzel Ctr. Promotion ceremony; June 5th last day of school; graduation ceremonies: June 5th at Boggess Ctr. Tejeda Academy; at Freeman Coliseum – June 12 Harlandale HS, June 13 McCollum HS. Andres Garcia, HHS junior placed 4th in the state shot put throw. Cultural Arts winners were announced for food booth, floats, and walkers.

**Citizens to be heard:** Josie Scales asked that the board think about the kids when reorganizing. Cathy Stein, HEA president, asked that the board support the pay raise and re-evaluate the $25 monthly stipend. Susan Salinas, TSTA, thanked the board for the pay raises but asked that they look into upgrades for certain classified pay grades. Becky Gonzalez, Tribesmen treasurer, expressed concerns that the new bylaws would make them cease to exist as an organization. Zeke Mendoza, former board member, echoed her sentiments. Melissa Rodriguez, parent, thanked the Public Information Office for the great job of putting on the Cultural Arts festival with only three staff members.

Board reorganization: Ms. Casarez nominated Ms. Ybarra for president and Mr. Alaniz seconded. Mr. Alaniz, Mr. Mancha, Ms. Carrillo, Ms. Casarez voted for; Mr. Alcoser abstained; Mr. Abundis voted against. The motion carried. Ms. Ybarra took over as chair from this point.

Ms. Ybarra nominated Mr. Mancha for Vice President and Mr. Alaniz seconded. Mr. Mancha declined any position at this time. Mr. Mancha nominated Ms. Casarez for Vice President and Ms. Ybarra seconded. All members present voted in favor and the motion carried.
Mr. Mancha nominated Ms. Carrillo for secretary and Mr. Alcoser seconded. Messrs. Abundis, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor; Mr. Alaniz abstained. The motion carried. For the first time in Harlandale history all three positions are being held by females.

**Information and/or discussion only:** Dr. Harle gave an overview of the May 7th Curriculum Committee meeting. Mr. Madrigal reported the gifts accepted on behalf of the board as follows: $5,250 monetary and $110 non-monetary for a total of $5,360. Mr. Hernandez gave an overview of the May 8th Finance Committee meeting. Ms. Lila Gibson, Linebarger, reported the delinquent tax collection report for the year ended December 2013. Some of the highlights she reported were that 1,500 letters went out and 1,050 payment arrangements were made, and a community outreach is planned for June 2014. Ms. Ybarra gave an overview of the April 10 and May 13 Insurance Committee meeting. Mr. Villafranca gave an over view of the April 30 Building Committee report.

**Consent:** Mr. Alaniz pulled agenda item 7I for further discussion. Mr. Abundis motioned to approve by consent agenda items 7A through H and Mr. Alcoser seconded:

A. April 14, 2014 board minutes
B. New and renewal MOU/contracts: AVANCE, P16 Plus Council of Greater Bexar County; STEM Middle School Project (Data Sharing) Attendance Initiative (Data Sharing) Trinity University/Alamo Colleges (Trinity Upward Bound) Amplify APEX
**Special Education**
Alamo Hearing Aid & Audio Services Dr. Betty Brune Cindy Haughn, Orientation & Mobility Specialist Gloria Cooney Idalia Santos Carrillo, Occupational Therapist Vital Signs S. TX School Therapy Providers, Inc. St. Mary’s Pediatric Health Care, Inc.
C. grants to the U.S. Department of Education: Professional Development for Arts Educators Program Project Prevent Program
D. submission to the Texas Education Agency for a Waiver of April 24, 2014 as an instructional day due to safety related issues pursuant to TEC §25.081
E. budget amendments to the General Fund and the General Fund’s sub-fund and the appropriations of the Capital Projects Fund for the 2013-14 fiscal year
F. RFQ 140458 for speech therapy services
G. RFQ 140459 for nursing services
H. resolution for Schools and Libraries Universal Services (E-Rate) for 2014-2015 authorizing the filing of the Form 471 applications for funding year 2014-2015 and the payment of the Harlandale Independent School District’s share upon approval of funding and receipts of services

All members present voted in favor and the motion carried.
Mr. Alcoser motioned to approve an assessment targeting the needs of Carroll Bell Elementary and Vestal Elementary and Mr. Alaniz seconded. During discussion, Mr. Abundis made a substitute motion to do target assessment on Carroll Bell and Vestal and on any building instructional or non-instructional over 16 years old, structures to be included in this target assessment and allow Mr. Madrigal to negotiate a contract with Jasmine Engineering and come back to the board with a final cost for the assessment and Mr. Alaniz seconded. After further clarification, Mr. Abundis amended his motion to do a target assessment on Carroll Bell Elementary and Vestal Elementary and allow Mr. Madrigal to negotiate a contact with Jasmine Engineering and come back to the board with a final cost for the assessment and Mr. Alcoser seconded. All members present voted in favor and the motion carried.

Mr. Alcoser motioned to approve the MOU between Harlandale ISD STEM Early College High School and Alamo Area Community College District and Mr. Abundis seconded. During discussion, Dr. Eddie Rodriguez principal of the STEM ECHS, gave an overview of the MOU and presented Harlandale ISD concerns regarding this MOU. Mr. Alcoser withdrew his original motion and made a substitute motion to table and bring back in one month and Mr. Alaniz seconded. After discussion, all members present voted in favor and the substitute motion carried.

Closed Session: Mr. Alaniz motioned to convene in Closed Session to discuss the following items and Mr. Alcoser seconded:

A. recommended regular personnel report
B. Superintendent’s recommendation for the appointment of Principal at Adams Elementary and subject to future reassignment by the Superintendent
C. Proposed Renewal of certain Probationary Contract Professionals. Discuss termination of certain Probationary Contract Professionals at the end of the school year in the best interest of the school district
D. Discuss Proposed Renewal of Non-Certified Term Contract Professionals. Discuss the recommendation to propose non-renewal of certain Non-Certified Term Contract Professionals at the end of the school year
E. 4th year Probationary Contract Placement or Placement on a Term Contract for certain Professionals currently in the third year of their probationary contract
F. Consultation with legal counsel concerning declaratory judgment lawsuit involving a Texas Public Information Act letter ruling issued by the Texas Attorney General's office

All members present voted in favor and the motion carried. The board convened in Closed Session at 8:41 PM.

Open Session: At 9:13 PM, the board reconvened in Open Session. Mr. Abundis motioned to approve the recommended regular personnel report as discussed in Closed Session and Mr. Mancha seconded. Members present during vote: Mr. Abundis, Alaniz, Alcoser, Mancha, Ms. Ybarra voted in favor and the motion carried. Ms. Carrillo and Ms. Casarez were not present during the vote.

Mr. Abundis motioned to approve Ms. Elizabeth Libbey as the principal at Adams Elementary and subject to future reassignment by the Superintendent and Mr. Alcoser seconded. Mr. Abundis, Alaniz, Alcoser, Mancha, Ms. Ybarra voted in favor and the motion carried. Ms. Carrillo and Ms. Casarez were not present during the vote.
Mr. Abundis *motioned to approve agenda items 9 C, D, E, F* and Ms. Ybarra seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Carrillo, Casarez, Ybarra voted in favor and the motion carried.

There being no further business, Mr. Abundis *motioned to adjourn* and Ms. Carrillo seconded. All members voted in favor and the meeting adjourned at 9:20 pm.

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Christine Carrillo, Secretary    Velma Ybarra, President