The Board of Trustees of the Harlandale Independent School District met for a Regular Call Board meeting on Monday, November 17, 2014 at Columbia Heights Elementary School, 1610 Fitch Ave., San Antonio, Texas 78221. Ms. Velma Ybarra, President, called the meeting to order at 6:15 PM.

**Roll Call:** Ms. Velma Ybarra, President; Ms. Irma Casarez, Vice President; Ms. Christine Carrillo, Secretary. Mr. Jesse Alaniz, Mr. Juan Mancha, Members. The Chair declared a quorum present. Mr. David Abundis, member, entered the meeting during the moment of silence, and Mr. Anthony Alcoser, member, entered the meeting during Recognitions.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Richard Hernandez, Assist. Supt. for Business; Dr. Carol Harle, Assist. Supt. For Curriculum; Diana Tudyk, Executive Dir., Human Resources; Leslie Garza, Public Information Officer, Robert Villafranca, Executive Director for Operations; and Blanche Diaz, Recorder. Also present was Mr. Tony Resendez, Walsh Anderson attorney.

The invocation and pledges of allegiance were given by Columbia Heights students, and Ms. Priscilla Lighthall, principal, gave the welcome and thought for the day.

**Announcements and recognitions:** Thanksgiving holidays next week; Gillette choir singing at Christmas tree lighting in front of the Alamo; McCollum HS varsity volleyball team are undefeated district champs with 16-0 and 24/10 overall and first time in 18 years; 5th annual HEF tourney raised $30,881.48 thanks to Mike Gilpin, chairman; Steve Valdez on behalf of Mission Open Air Flea Market presented AVID $1,299 check; Valero gave $5,000 to benefit Young Readers Club at Wright ES; Marathon Oil Co. and LULAC (LNSEC) gave an additional $20,000 for afterschool STEM based programs at TWMS, and KMS. A Partners in Education plaque was awarded to LULAC LNSEC and Orlando Blanco accepted on their behalf.

**Student Spotlight:** Columbia Heights students danced and recited poetry for all to enjoy.

At this time, Ms. Ybarra stated she had made this statement before but she would read it once again: “I do regret approaching a citizen of our community, Ms. Susie Peralta, at the June 20, 2014 board meeting regarding upcoming comments during the Citizens to be Heard portion of the board meeting. This is a second reading of that statement.”

**Citizens to be heard:** Tomas Uresti expressed concern regarding Gillette’s construction repairs, unfinished security systems district wide, and budget costs. Lillian Zapata requested that a certain board member step down due to inappropriate behavior at a board committee meeting. Debra Fowler expressed concern regarding HISD substitutes having hours reduced due to health care ruling. Josie Scales stated Ricoh was great partner, needed to move forward on Gillette and security items and PTA Christmas luncheon Dec. 9th. Julie Gimbel stated teachers matter and national teacher association has 1st Hispanic president.
**Information and/or discussion items:** Ms. Diane Tudyk, Human Resources Executive Director, presented the Annual Report of Highly Qualified Teachers for 2014-2015. She stated that all 180 open positions this summer have been filled and HISD is able to report 100% of classes are taught by Highly Qualified Teachers. Strategies to ensure the district remains 100% highly qualified:

- Continue to recruit and hire the best candidates
- Expand attendance at local and statewide career fairs
- Advertise vacancies through an expanded network (such as San Antonio Colleges and Universities Career Associations and Region 20) to increase our applicant pool
- Expand student teaching and observation opportunities to university students interested in the district
- Continue to partner with universities and alternative certification programs
- Participate in university and ACP advisory boards and panels
- Provide mentoring to new teachers
- Continue to survey the job market
- Competitive compensation package

After a question and answer period, board members thanked Ms. Tudyk and her staff for the recruitment and retention strategies implemented to help keep the district 100% qualified.

The Insurance Committee Report, Finance Committee Report, and Building Committee Report were accepted by consensus. Mr. Madrigal reported gifts accepted by the board as follows: $3,195 monetary; $1,175 non-monetary for a total of $4,370.

The Board Operating Procedures will be reviewed during Closed Session.

**Consent:** Mr. Abundis motioned to approve by consent items 6A, B, C, D, E, F, G, I and Mr. Alaniz seconded:

A. minutes for October 20, 27, November 3, 2014 board meetings
B. new/renewal of the MOU’s/Contracts/Agreements for the 2014-15 school year for the following agencies/vendors: Angeles Lehmann, Education Specialist, Full Force Foundation
C. budget amendments to the General Fund for the 2014-15 fiscal year
D. renew RFP 141012 for charter bus services
E. award RFQ-BAV 1514 for body armor vests
F. award RFP 151015 for office and teaching supplies
G. award RFP 151139 for tom turkeys and spiral hams for the Workers Compensation incentive program
H. the Professional Development and Appraisal System (PDAS) additional two Appraisers for the 2014-2015 school year

All members present voted in favor and the motion carried.

H. Mr. Alcoser motioned to renew the proposal for the District’s copier fleet and print shop services with Ricoh Corporation and Mr. Abundis seconded. Citizens to be heard: Josie Scales spoke highly in favor of renewing this contract. All members present voted in favor and the motion carried.
**Individual items:** Mr. Alcoser motioned to approve the Comprehensive Annual Financial Report for the year ended June 30, 2014 as presented by Garza/Gonzales and Associates and Mr. Alaniz seconded. All members present voted in favor and the motion carried.

Presentation by administration regarding bond program status and process: Staff submitted estimates as follows: Replacement $69,216,131 Renovation: $57,513,818 Retrofit: $53,442,786 (see attached breakdown list). During discussion, staff clarified that this list was not set in stone and could be amended.

Mr. Alaniz motioned to approve hiring marketing firm to provide HISD marketing support, and to include a possible future bond program and authorize Superintendent to negotiate and enter into a contract for such services and Ms. Ybarra seconded. During discussion, Ms. Ybarra motioned to convene in Closed Session regarding legal questions on this item as well as items 7C, D, F and 8A per TGC 551.071 and 551.074 and Mr. Alaniz seconded. All members present voted in favor and the motion carried. The board convened in Closed Session at 8:19 PM.

At 9:02 PM, the board reconvened in Open Session: During discussion of item 7C, board members requested that the Film School students be included in the marketing campaign to engage them and motivate them to succeed. Mr. Alcoser made an alternate motion to table the item to see how to connect the Film School students in this campaign and Ms. Casarez seconded. Vote on tabling item: Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Carrillo, Casarez voted in favor; Ms. Ybarra voted against. The motion carried.

Mr. Abundis motioned to approve the security Implementation to the extent discussed in closed session and authorize the Superintendent to approve the Guaranteed Maximum Price Amendment to the contract within the cost parameters discussed in Closed Session and Mr. Alcoser seconded. After discussion, all members present voted in favor and the motion carried.

Ms. Ybarra motioned to approve ASD Consultants as the General Contractor for the UHS Clinic at Collier Elementary and Mr. Mancha seconded. All members present voted in favor and the motion carried.

Ms. Ybarra motioned to approve entering into a contract with Franke & Lundy Engineers for design and construction administration on the Gillette foundation project in the amount of 6% of the cost of the work, with all consultants except for the geotechnical consultant, the independent materials testing consultant and the independent architect, and authorize the superintendent to execute the contract and Mr. Alcoser seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, Ms. Ybarra voted in favor; Ms. Carrillo abstained. The motion carried.

**Closed Session:** Mr. Alaniz motioned to convene in Closed Session to discuss the following agenda items and Mr. Alcoser seconded:

A. Regular personnel report
C. Consult with district’s counsel regarding legal issues related to the Board Operating Procedures; and discuss board member duties

All members voted in favor and the motion carried. The convened in Closed Session at 9:53 PM.
**Open Session**: At 10:41 PM, the board reconvened in Open Session. Mr. Abundis *motioned to approve the regular personnel report as discussed in Closed Session* and Ms. Carrillo seconded. All members present voted in favor and the motion carried.

8C - Ms. Ybarra *motioned to proceed as discussed in Closed Session* and Mr. Alaniz seconded. All members present voted in favor and the motion carried.

There being no further business, Mr. Mancha *motioned to adjourn* and Mr. Abundis seconded. All members voted in favor and the meeting adjourned at 10:42 PM.

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Christine Carrillo, Secretary          Velma Ybarra, President