The Board of Trustees of the Harlandale Independent School District met for a Special Call Board meeting on Monday, October 27, 2014 at Central Office, 102 Genevieve, San Antonio, Texas 78214. Ms. Velma Ybarra, President, called the meeting to order at 6:20 PM.

**Roll Call:** Ms. Velma Ybarra, President; Ms. Erma Casarez, Vice President; Members, David Abundis, Jesse Alaniz. The Chair declared a quorum present. Mr. Alcoser and Mr. Mancha entered the meeting during recording of staff present. Christine Carrillo was absent due to illness.

**Staff Present:** Mr. Rey Madrigal, Superintendent; Diana Tudyk, Executive Dir., Human Resources; and Blanche Diaz, Recorder. Mr. Tony Resende, attorney, Walsh Anderson.

**Citizens to be heard:** Susie Peralta don’t settle for less than the best. Julie Gimbel, TSTA president, requested that the insurance survey be extended and to go with the employee recommendation. Claudia De Leon, HESA president, stated feeling disconnected from Alamo Group knowing now what we know about charging premiums in December and to consider Mullen Group and First Financial.

**Information and/or discussion items:** Mr. Abundis gave an overview of the Oct. 23 Policy Committee report and the policies being brought forward tonight.

**Consent:** Items pulled for further discussion: Mr. Alcoser pulled D-H. Mr. Abundis motioned to approve items 4A-C and Ms. Ybarra seconded:

A. District Improvement Plans for 2014-2015

B. TASB Policy Update 99 and Local Policies for first reading and action with waiver of second reading:
   - BDD (Local) Board Internal Organization: Attorney
   - DBE (Local) Employment Requirements and Restrictions: Nepotism

C. Approve revisions affecting Local Policy for first reading and action with waiver for second reading:
   - FL (Local) Student Records

Members present voted in favor and the motion carried.

D & E: In answer to Mr. Abundis’ question, Ms. Tudyk stated that the group life did not increase in rates and coverage was adequate; and they didn’t have multi recommendations. Transfer ability to assist each other and trans ability issues still holds. Ms. Ybarra motioned to approve Unum as the provider for D-district’s group life & E-voluntary life insurance and authorize Mullen Insurance Group as agent effective January 1, 2015 and Ms. Casarez seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez and Ms. Ybarra voted in favor and the motion carried.
F. Ms. Ybarra motioned to approve Met Life as the voluntary dental insurance and First Financial as agent of record effective January 1, 2015 and Mr. Alaniz seconded. During discussion, board members asked that there be one hub for contacting of services by employees. Jarret stated that vendors are friendly competitors but it is easier for employees to have one point of contact. Mr. Alcoser made a substitute motion to keep Met Life as the voluntary dental insurance and Mullen Group as agent of record effective January 1, 2015 and Mr. Abundis seconded. Board members requested that products be evenly distributed since life products are only used during a death, and that dental, vision, cancer are high volume calls. Mr. Alcoser withdrew his substitute motion and Mr. Abundis withdrew his 2nd. Vote on original motion: Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, and Ms. Ybarra voted for. The motion carried.

G. Ms. Ybarra motioned to approve Block as the provider for voluntary vision insurance and Mullen Group as agent of record effective January 1, 2015 and Mr. Alcoser seconded. After discussion, Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, and Ms. Ybarra voted for. The motion carried.

H. Ms. Ybarra motioned to approve First Financial as agent of record effective January 1, 2015 and that they identify the insurer and Mr. Alaniz seconded. During discussion, board members asked that cancer be changed to critical illness and legal counsel stated to stick with what listed (cancer), post and bring back for vote. After discussion, Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez, and Ms. Ybarra voted for. The motion carried. Legal counsel advised the board that due to administrative complexity of working with various insurance agents, a motion be made to give direction to the superintendent. After discussion, Mr. Alcoser motioned because of the administrative complexity of working with two different agents, that we authorize the superintendent, in consultation with our benefits consultant and attorney, to negotiate with the selected agents regarding coordination of the administration and provision of services by their respective companies and enter into contracts with the selected agent or agents that are in the best interests of the district, so long as, there is no change in benefits or price to the district’s employees for the products and Mr. Alaniz seconded. Messrs. Alaniz, Alcoser, Mancha, Ms. Casarez, Ms. Ybarra voted in favor; Mr. Abundis abstained. The motion carried.

Closed Session: Ms. Ybarra motioned to convene in Closed Session to discuss the following items and Mr. Alaniz seconded:

A. Personnel report
B. Hear, consider, and deliberate the Level III public complaint of Susie Peralta

All voted in favor and the board convened in Closed Session at 7:50 PM.

Open Session: At 10:05 pm, the board reconvened in Open Session. Ms. Casarez, Vice President, presided as Chair at this point. Mr. Alcoser motioned to grant in part and deny in part the Level III complaint of Susie Peralta as discussed in closed session and Mr. Mancha seconded. Messrs. Abundis, Alaniz, Alcoser, Mancha, Ms. Casarez voted in favor; Ms. Ybarra and Mr. Alaniz abstained. The motion carried.
There being no further business, Mr. Abundis motioned to adjourn and Mr. Mancha seconded. All voted in favor and the meeting adjourned at 10:06 pm.

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Christine Carrillo, Secretary                        Velma Ybarra, President